

SOCIAL SECURITY FOR WORKERS TEMPORARILY RELOCATED TO SPAIN

Spanish legislation requires all workers, whether self-employed or employed, to be registered with the National Social Security System. This registration entails the payment of a series of amounts, depending on the type of registration and the taxable base. In return, the worker will be entitled to access a series of social services such as:

- Access to the public health system
- To be able to apply for disability or invalidity payments, in their different forms.
- Sickness benefit in case of sick leave claim
- The receipt of maternity/paternity leave benefits.
- Collection of subsidies/unemployment benefits.
- Pension collection.

In the case of foreigners, there may be no obligation to register with the Social Security for self-employed/employed work, provided that the foreigner will stay for a certain period of time in the country, which will vary depending on the foreigner's country of origin.

TO WHOM?

Multinational workers posted to Spain by their companies or digital nomads who want to work legally in the country for a few months. These professionals will be able to work from Spain without having to apply for Social Security registration in accordance with the limits and requirements established in the different bilateral social security agreements with certain countries, as well as the Ibero-American multilateral agreement.

For detailed information on the requirements and obligations, we recommend consulting each of the bilateral agreements signed by Spain, which are included [in this document drawn up by the Secretary of State for Social Security](#).

LIST OF COUNTRIES WITH WHICH THERE IS AN AGREEMENT IN THE AREA OF SOCIAL SECURITY

Andorra	Argentina	Australia
Brazil	Cape Verde	Canada
Chile	Colombia	Korea
Ecuador	USA	Philippines
Japan	Morocco	Mexico
Paraguay	Peru	Dominican Republic
Russia	Tunisia	Ukraine
Uruguay	Venezuela	

In addition to these bilateral agreements, Spain has signed a multilateral Ibero-American agreement on social security, which includes most Ibero-American countries and Portugal.

RECOMMENDATIONS

This is a sensitive issue and requires a thorough knowledge of applicable legislation and international conventions.

In this case, it is advisable to inform the self-employed or employed professional that it is possible that he/she does not have to register with the Spanish social security in order to be able to work from this country, and that he/she should consult this issue directly with the Social Security office in León.

LINKS OF INTEREST

- [Bilateral social security agreements](#)
- [Social Security Portal](#)
- National Social Security Institute in León
 - Av. Facultad de Veterinaria, 1. Phone: 987 84 57 00

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